

## Lay Pastor Certification and Training Program Goals and Summary

### Goal of the Program

1. That each participant
  - a) Learn the joy of Servant Leadership
    - i) Not seeking power, authority or control
    - ii) Ministering to serve the Lord and the Church
  - b) Learn to labor in a collaborative vs competitive manner
    - i) Learn true concepts of promotion and advance
    - ii) Learn the Christian power of influence
    - iii) Learn Team Ministry
  - c) Learn to view mission in global context vs. local perspective
2. That each participant
  - a) Develop adequate skills for the huge variety of ministry situations
  - b) Develop a vision for mentoring and training others
  - c) Develop a passion for their own unique ministry emphasis and find their “voice” for ministry
  - d) Develop at their level as a part of a local and conference team with accountability to Jesus and one another
3. That each church develop a team of trained lay pastors to give assistance to their pastor
4. That each church develop a growing leadership team where ministry is planned, prayed for and modeled
5. That the paradigm for pastoral leadership shift
  - a) From Chaplaincy role with all ministry being done by the ordained clergy
  - b) To Player/Coach with the Pastor (whether lay or professional) training others while engaged in ministry – “Never do ministry alone”
  - c) To Equipper/Trainer with the pastor finding fulfillment and joy in doing ministry and supporting others in their ministry path
6. That the Seventh-day Adventist Church in the Rocky Mountain Conference will grow in grace, truth, and number with more trained laborers

### Program Outline

1. Classes are held in a seminar format
2. Class time is spent in *intensives* with most of the class work being conducted back in the home church
  - a) Emphasis is on the practical skills necessary for effective ministry as well as theological training
3. Weekend intensives are held three times per year
  - a) Possible dates could be at the end of January, after Memorial Day and after Labor Day
    - i) Friday night, 7 pm through 9pm. All day Saturday. Sunday from 8 through Noon